

Student characteristics associated with interpersonal skills in medical consultations

Alexandre Bellier, Philippe Chaffanjon, Patrice Morand, Olivier Palombi, Patrice Francois, José Labarère

▶ To cite this version:

Alexandre Bellier, Philippe Chaffanjon, Patrice Morand, Olivier Palombi, Patrice Francois, et al.. Student characteristics associated with interpersonal skills in medical consultations. BMC Medical Education, 2022, 22 (1), pp.1-9. 10.1186/s12909-022-03412-9. inserm-03694267

HAL Id: inserm-03694267 https://inserm.hal.science/inserm-03694267

Submitted on 13 Jun 2022

HAL is a multi-disciplinary open access archive for the deposit and dissemination of scientific research documents, whether they are published or not. The documents may come from teaching and research institutions in France or abroad, or from public or private research centers.

L'archive ouverte pluridisciplinaire **HAL**, est destinée au dépôt et à la diffusion de documents scientifiques de niveau recherche, publiés ou non, émanant des établissements d'enseignement et de recherche français ou étrangers, des laboratoires publics ou privés.

RESEARCH Open Access



Student characteristics associated with interpersonal skills in medical consultations

Alexandre Bellier^{1,2,3,4*}, Philippe Chaffanjon¹, Patrice Morand¹, Olivier Palombi¹, Patrice Francois^{1,2} and José Labarère^{1,2,3}

Abstract

Background: The quality of medical care depends on effective physician–patient communication. Interpersonal skills can be improved through teaching, but the determinants are poorly understood. We therefore assessed the factors associated with the interpersonal skills of medical students during simulated medical consultations.

Methods: We conducted a cross-sectional study of fourth-year medical students participating in simulated consultations with standardized patients. Each video-recorded medical consultation was independently assessed by two raters, using a cross-cultural adaptation of the Four Habits Coding Scheme (4-HCS) into French. We then collected information on demographics and education-related characteristics. The relationship between the overall 4-HCS score and student characteristics was modeled using univariable and multivariable linear regression.

Results: Our analytical sample included 165 medical students for analysis. The factors significantly associated with 4-HCS score were gender ($\beta = -4.8$, p = 0.011) and completion of an international clinical placement ($\beta = 6.2$, p = 0.002) or a research laboratory clerkship ($\beta = 6.5$, p = 0.005). Education-related characteristics, multiple-choice examinations in the first to third preclinical years, and number of medicine or surgery clerkships were not significantly associated with 4-HCS score.

Conclusions: Undergraduate students with higher level of interpersonal skills during video-recorded medical consultations with standardized patients are more likely to be female, to have completed international clinical placement as part of the ERASMUS exchange program or research laboratory clerkship.

Keywords: Interpersonal skills, Doctor–patient relationship, Pedagogy, Simulation, Evaluation

Background

Effective physician—patient communication is essential for high-quality medical consultations [1]. Physician communication and interpersonal skills influence patient satisfaction [2], adherence to the care plan [3], and health outcomes [4–6]. Better communication and interpersonal skills would also reduce the likelihood of litigation

and malpractice claims [7] and have positive effects on physicians themselves, including greater job satisfaction and decreased risk of burnout [8, 9].

According to the Kalamazoo II report [10], communication and interpersonal skills are two distinct components of effective medical consultations. Communication skills refer to the performance of specific observable tasks, "that include interviewing to obtain a medical history, explaining a diagnosis and prognosis, giving therapeutic instructions and information needed for informed consent to undergo diagnostic

⁴ CIC 1406, INSERM, University Grenoble Alpes, Grenoble, France Full list of author information is available at the end of the article



^{*}Correspondence: abellier@chu-grenoble.fr

Bellier et al. BMC Medical Education (2022) 22:338 Page 2 of 9

and therapeutic procedures, and providing counselling to motivate participation in therapy or to relieve symptoms" [10]. Interpersonal skills are "inherently relational" and represent "a set of abilities required to successfully interact and communicate with others, both verbally and non-verbally". Interpersonal skills encompass respectful attitude, attention paid to the patient, being personally present in the moment with the patient, interest in patient values and concerns, and real-time adjustment of the relationship [10].

Evidence is accumulating that communication and interpersonal skills can be acquired and improved through teaching and practice-based training for medical students [11–13]. Hence, communication and interpersonal skills training has been advocated as part of the educational curriculum for undergraduate medical students [12, 14–18]. Yet, current evidence on effective approaches to teaching communication skills remains limited [19].

Empirical research has focused on students' attitude toward communication skills [20-23]. Indeed, attitude toward communication skills is assumed to predict to what extent students will invest in learning these skills and how they will use them when dealing with individual patients [24]. By contrast, few studies examined medical student demographics and education-related characteristics that were associated with observed communication and interpersonal skills. Identifying these factors may help faculty members understand the determinants of medical student communication skills and develop communication and interpersonal skills training programs that take student population characteristics into account [20]. They may include female gender [25-27], academic performance during preclinical years [28], early clinical experience [29–35], and participation in elective programs like international exchange or research laboratory placement.

To deal with this gap in knowledge, the aim of this study was to identify student demographics and education-related characteristics associated with communication and interpersonal skills assessed throughout medical consultations with standardized patients using the Four Habits Coding Scheme (4-HCS). Our primary research hypothesis was a gender difference in 4-HCS scores, consistent with literature. The secondary hypotheses were that 1) better academic performance during preclinical years reflected stronger student motivation and subsequent higher level of communication task fulfillment during medical consultations; 2) advancing clinical experience was associated with higher 4-HCS scores; and 3) participation in elective international exchange or research programs contributed to student interpersonal skills.

Methods

Study design

As part of a cross-sectional study [36], we analyzed the original data from video-recorded medical consultations with standardized patients at the University of Grenoble Alpes School of Medicine, France. The present manuscript complies with the STrengthening the Reporting of OBservational studies in Epidemiology (STROBE) guidelines [37].

Participants

Students who were registered in the fourth year of the medical curriculum were eligible to participate in the project if they passed the medical college admission test. Students were excluded from the present study if they were unavailable at the time of the simulated medical consultations because of leave for academic or personal reason, had been transferred from another school of medicine during their curriculum, or had applied without taking the medical college admission test.

Participants from two consecutive academic years were recruited from October 2016 to December 2016 and from February to April 2018, respectively. Participants were recruited on a voluntary basis.

Consultations with standardized patients

Each student completed a single video-recorded medical consultation with a standardized patient. For this purpose, seven medical consultation case scenarios were developed, based on the basic medical interview tasks that comprised the 4-HCS. For each medical consultation case scenario, seven clinical problems and seven profiles of portrayals were created according to personality type or character trait (Appendix 1).

The standardized patients consisted of 20 actors recruited at the Department of Performing Arts in Grenoble Alpes University. To ensure consistency in standardized patients, the 20 actors attended a two-hour session with provision of oral and written detailed instructions by a clinician for each medical consultation case scenario. The actors were then trained by their improvisation instructor to portray one to two cases and the profiles of portrayals were chosen from the list just before the consultation. All consultations were video-recorded and videos were stored in a secure cloud-database for subsequent remote access.

4-HCS scoring

Each video-recorded medical consultation was independently assessed by two raters, using the cross-cultural adaptation of the 4-HCS into French [36]. The 4-HCS is a standardized instrument designed to assess

Bellier et al. BMC Medical Education (2022) 22:338 Page 3 of 9

23 basic medical interview tasks that are organized within four dimensions, including *Invest in the beginning* (six items), *Elicit the patient's perspective* (three items), *Demonstrate empathy* (four items), and *Invest in the end* (ten items) [38]. The 4-HCS overall score is computed by summing ratings for the individual items, ranging from 23 (i.e., less effective) to 115 (i.e., more effective). The French version of the 4-HCS previously demonstrated satisfactory internal consistency and acceptable reliability with two independent raters [36]. Cronbach's alpha was 0.94 for the 4-HCS overall score and intra-class correlation coefficient estimates based on average ratings were 0.82 and 0.91 for inter- and intra-rater reliability, respectively [36].

The two raters were a full professor of medicine and a resident in medicine, both with experience in simulation and teaching communication and interpersonal skills. They performed the assessments at home, usually in sessions of up to 2 consecutive hours. Data were captured using an online form in which the completion of each item of the 4-HCS was mandatory, so there could be no missing data. Because individual ratings were deemed unreliable [36], each student was assigned the average 4-HCS score from two independent raters.

Data collection

Information on demographics and education-related characteristics was electronically retrieved from databases maintained by the University of Grenoble Alpes School of Medicine. This included age, gender, number of medical college admission test attempts, the total score achieved in the basic science multiple-choice examinations for each of the first- to third-year academic class (range, 0-100), the number of internal medicine, surgery, pediatrics, psychiatry, as well as obstetrics and gynecology clerkship rotations completed, international clinical placement as part of the ERASMUS (EuRopean community Action Scheme for the Mobility of University Students) exchange program [39], and research laboratory placement. For students who took any examination more than once, only the score obtained at the first attempt was analyzed. ERASMUS and research laboratory placements were both elective. ERASMUS placement was conditional to foreign language level certification and the selection process was based on the grade point average achieved in second and third preclinical years. The pre-requisite for research laboratory placement was the validation of two elective disciplinary research courses and formal training on how conducting a research project. Students did not undergo Objective Structured Clinical Examinations (OSCEs) during the first three preclinical years.

Statistical methods

Summary statistics for the 4-HCS overall score were reported as means along with standard deviations (SDs). To quantify the univariable associations between medical student characteristics and 4-HCS score, crude (unadjusted) β regression coefficient point estimates along with 95% confidence intervals were derived from straightline linear regression analysis for continuous dependent variable. β regression coefficients quantified the mean change in 4-HCS score for each independent variable category relative to the reference, with null value equal to 0. Adjusted β regression coefficients were derived from multiple linear regression analysis, using the same approach. B regression coefficients were adjusted for international clinical placement, research laboratory placement, and gender. All first-order interactions involving independent variables included in multiple linear regression model were tested for statistical significance.

Because medical consultation case scenarios were randomly assigned, we did not expect heterogeneity in 4-HCS overall scores according to medical problems and profiles of portrayals (Table S1). In unplanned exploratory analysis, we examined the univariable associations for each 4-HCS subscale score with baseline student characteristics.

Two-sided p-values of <0.05 were considered statistically significant. All analyses were performed using RStudio (Version 1.0.143©).

Ethical considerations

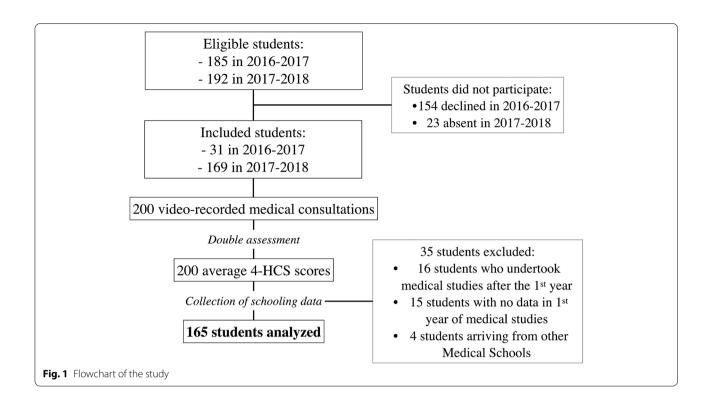
After appropriate written information was delivered, each student signed an individual consent form regarding participation in the research and image rights. An institutional review board (*Comité d'Ethique du Centre d'Investigation Clinique de Clermont-Ferrand*, IRB 00005891) reviewed and approved the study protocol and the information form prior to study initiation. All data were de-identified before analysis.

Results

Study sample

A total of 200 fourth-year medical students (31 and 169 in the 2016–2017 and 2017–2018 academic year, respectively) completed video-recorded consultations with standardized patients. After omitting 35 students according to the exclusion criteria (Fig. 1), our analytic sample consisted of 165 video-recorded medical consultations with standardized patients. The vast majority of participants were female (67% [111/165]) and the mean age was 21.8 years (SD=1.4). Most students were admitted to the school of medicine after a second attempt (54% [89/165]) and the median

Bellier et al. BMC Medical Education (2022) 22:338 Page 4 of 9



examination grades ranged from 73.6 in the first year to 66.8 in the third year. The median numbers of medicine and surgery clerkships were 3 (range, 0–5) and 1 (range, 0–4), respectively. Overall, 47 students (28.5%) had completed a research internship and 29 had participated in the ERASMUS international exchange program (17.6%). Female students had better examination grades, fewer research laboratory placement and comparable ERASMUS and hospital medical placement rates than their male counterparts (Table S2).

4-HCS scoring

The mean 4-HCS overall score was 75.4 (SD=11.8) for all participants. Intra-class correlation coefficient estimate for inter-rater reliability based on individual ratings was 0.76. In univariable analysis, female gender, completion of a research laboratory placement, and international clinical placement as part of the ERAS-MUS exchange program were associated with a higher 4-HCS overall score (Table 1). These associations remained significant in multivariable analysis (Table 2). Our study failed to show any significant relationship between 4-HCS overall score and the number of medical college admission test attempts, the total score achieved in basic science multiple-choice examinations, and the number of internal medicine and surgery clerkship rotations completed in both univariable and

multivariable analyses (Tables 1 and 2). No significant first-order interaction involving independent variables included in multiple linear regression was found.

No evidence of inconsistencies in univariable associations of baseline student characteristics was observed across 4-HCS subscale scores (Table S3), although no formal conclusions could be drawn from these exploratory analyses.

Discussion

This study provides important insight into undergraduate student characteristics that are potential determinants of communication performance observed during video-recorded medical consultations with standardized patients. The characteristics independently associated with 4-HCS overall score included female gender, completion of a research laboratory placement, and international clinical placement. The number of medical college admission test attempts, basic science examination scores, and the number of medicine or surgery clerkship rotations completed were not predictive of 4-HCS overall scores.

To our knowledge, limited data exist on the relationship between examination scores or number of medical college admission test attempts and communication skills for medical students. A previous study reported a weak but significant correlation between academic examination scores undertaken over the first 2 years Bellier et al. BMC Medical Education (2022) 22:338 Page 5 of 9

Table 1 Univariable associations of 4-HCS overall score with demographic and education-related characteristics for undergraduate medical students (*n* = 165)

Characteristics		4-HCS ^b Mean (SD)	β regression coefficient (95%CI) ^a	
			Unadjusted	р
Gender	Men (n = 54)	72.4 (13.5)	-4.4 (-8.2;-0.6) Reference	0.024
	Women $(n = 111)$	76.8 (10.6)		
Research laboratory clerkship	Yes $(n = 29)$	79.6 (8.7)	5.1 (0.4;9.9)	0.032
	No $(n = 136)$	74.5 (12.2)	Reference	
International clinical placement	Yes $(n = 47)$	79.4 (10.4)	5.6 (1.7;9.5)	0.006
	No $(n = 118)$	73.8 (11.9)	Reference	
No. of attempts at MCAT	1 (n = 79)	76.7 (11.2)	2.5 (— 1.1;6.1)	0.180
	> 1 (n = 86)	74.2 (12.2)	Reference	
First year examination score	1st quartile [68.3–71.2]	73.0 (12.7)	Reference	
	2nd quartile [71.3–73.5]	78.5 (11.5)	5.6 (0.4;10.7)	
	3rd quartile [73.6–75.8]	76.6 (11.1)	3.7 (-1.2;8.5)	0.866
	4th quartile [75.9–87.6]	74.2 (11.1)	1.3 (- 3.6;6.2)	
Second year examination score	1st quartile [51.8–66.4]	72.9 (11.4)	Reference	
	2nd quartile [66.5–70.9]	76.5 (11.7)	3.6 (-1.5;8.7)	
	3rd quartile [71.0–75.3]	77.0 (10.0)	4.2 (-0.9;9.3)	0.292
	4th quartile [75.4–87.0]	74.9 (10.6)	2.0 (-3.2;7.3)	
Third year examination score	1st quartile [38.0–62.0]	73.3 (15.2)	Reference	
	2nd quartile [62.1–66.7]	75.7 (10.8)	2.4 (-2.6;7.5)	
	3rd quartile [66.8–71.7]	77.1 (9.9)	3.7 (-1.5;8.9)	0.302
	4th quartile [71.8–84.3]	75.3 (10.7)	2.0 (-3.2;7.2)	
Medicine clerkship	No $(n = 2)$	85.1 (2.3)	Reference	
	One (n=8)	76.9 (10.3)	-8.3 (-26.5;10.0)	
	Two $(n = 35)$	77.6 (11.5)	-7.5 (-24.3;9.2)	
	Three $(n=75)$	75.0 (11.8)	-10.2 (-26.7;6.4)	0.038
	Four $(n=40)$	74.8 (11.6)	-10.3 (-27.0;6.4)	
	Five $(n=5)$	64.5 (15.0)	-20.7 (-40.0;-1.4)	
Surgery clerkship	No $(n = 28)$	74.1 (13.5)	Reference	
	One (n = 80)	77.0 (9.8)	2.8 (-2.3;8.0)	
	Two $(n=46)$	74.0 (13.1)	- 0.1 (- 5;7;5;5)	0.478
	Three $(n=10)$	71.5 (14.6)	-2.7 (-11.2;5.9)	
	Four $(n=1)$	80.8	6.6 (-17.1;30.3)	

Abbreviations: MCAT Medical College Admission Test, CI Confidence Interval, 4-HCS 4 Habits Coding Scheme, SD Standard Deviation

of medical school and subsequent OSCEs [28], which constitute an alternative approach for assessing student communication and interpersonal skills [40]. Our study failed to show any significant association between basic science multiple-choice examination scores and subsequent 4-HCS overall score. Although we cannot exclude that our study was underpowered to detect a significant correlation, this negative finding likely reflects the fact that communication and interpersonal skills are independent concepts from technical skills evaluated throughout standardized examinations. This latter

observation supports the incorporation of communication skills training and assessment as part of the medical curriculum beside standardized examinations on basic science or clinical knowledge.

International clinical placement as part of the ERAS-MUS exchange program was associated with higher 4-HCS overall scores in our study. Previous studies have suggested that international clinical placement would provide students with the opportunity to develop communication skills [41]. Yet, the potential for self-selection bias cannot be excluded, reflecting the fact that students

a β regression coefficients quantified the change in 4-HCS score for each independent variable category relative to the reference, with null value equal to 0

^b 4-HCS range: [23-115]

Bellier et al. BMC Medical Education (2022) 22:338 Page 6 of 9

Table 2 Multivariable associations of 4-HCS overall score with demographic and education-related characteristics for undergraduate medical students (n = 165)

Characteristics		4-HCS ^b Mean (SD)	β regression coefficient (95%CI) ^a	
			Adjusted ^c	р
Gender	Men (n = 54)	72.4 (13.5)	-4.8 (-8.4;-1.1)	0.011
	Women $(n = 111)$	76.8 (10.6)	Reference	
Research laboratory clerkship	Yes $(n = 29)$	79.6 (8.7)	6.5 (1.9;11.0)	0.005
	No $(n = 136)$	74.5 (12.2)	Reference	
International clinical placement	Yes $(n = 47)$	79.4 (10.4)	6.2 (2.3;10.0)	0.002
	No $(n = 118)$	73.8 (11.9)	Reference	
No. of attempts at MCAT	1 (n = 79)	76.7 (11.2)	1.3 (-2.3;4.9)	0.480
	> 1 (n = 86)	74.2 (12.2)	Reference	
First year examination score	1st quartile [68.3–71.2]	73.0 (12.7)	Reference	
	2nd quartile [71.3-73.5]	78.5 (11.5)	2.5 (1.1;10.9)	
	3rd quartile [73.6-75.8]	76.6 (11.1)	2.4 (-1.1;8.4)	0.717
	4th quartile [75.9–87.6]	74.2 (11.1)	2.4 (-4.5;5.0)	
Second year examination score	1st quartile [51.8–66.4]	72.9 (11.4)	Reference	
	2nd quartile [66.5-70.9]	76.5 (11.7)	3.9 (-0.9;8.7)	
	3rd quartile [71.0–75.3]	77.0 (10.0)	1.5 (-3.5;6.5)	0.851
	4th quartile [75.4-87.0]	74.9 (10.6)	2.6 (-4.7;5.4)	
Third year examination score	1st quartile [38.0–62.0]	73.3 (15.2)	Reference	
	2nd quartile [62.1–66.7]	75.7 (10.8)	1.5 (-3.3;6.4)	
	3rd quartile [66.8–71.7]	77.1 (9.9)	0.3 (-4.9;5.5)	0.916
	4th quartile [71.8-84.3]	75.3 (10.7)	0.2 (-4.9;5.3)	
Medicine clerkship	No $(n=2)$	85.1 (2.3)	Reference	
	One $(n=8)$	76.9 (10.3)	-12.0 (-29.7;5.7)	
	Two $(n = 35)$	77.6 (11.5)	-8.4 (-24.6;7.8)	
	Three $(n=75)$	75.0 (11.8)	-10.5 (-26.6;5.5)	0.256
	Four $(n=40)$	74.8 (11.6)	-10.0 (-26.5;6.4)	
	Five $(n=5)$	64.5 (15.0)	-18.1 (-36.9;0.8)	
Surgery clerkship	No $(n = 28)$	74.1 (13.5)	Reference	
	One (n = 80)	77.0 (9.8)	4.1 (-0.8;9.1)	
	Two $(n = 46)$	74.0 (13.1)	3.0 (-2.5;8.6)	0.403
	Three $(n = 10)$	71.5 (14.6)	3.1 (-5.5;11.6)	
	Four $(n=1)$	80.8	9.9 (-12.7;32.5)	

Abbreviations: MCAT Medical College Admission Test, CI Confidence Interval, 4-HCS 4 Habits Coding Scheme, SD Standard Deviation

with a higher level of communication skills at baseline were selected for international clinical placement and subsequently yielded better communication performance during medical consultations with standardized patients.

Research laboratory placement was a local initiative at our medical school and therefore the report of similar findings in the literature is unlikely. We hypothesize that the benefits of research laboratory placement include the development of teamwork and interpersonal skills. As part of their training on how conducting a research

project, students are strongly recommended to collaborate with multidisciplinary teams including laboratory technicians, clinical research associates and supervisors. Moreover, the final evaluation of research laboratory clerkship includes among others assessment of collaborative relationships by the project supervisor, a fact that may foster student interpersonal skills.

Surprisingly, we did not observe any significant relationship between the number of internal medicine or surgery clerkship rotations completed and 4-HCS scores.

^a β regression coefficients quantified the change in 4-HCS score for each independent variable category relative to the reference, with null value equal to 0

^b 4-HCS range: [23-115]

^c Adjusted for international clinical placement, research laboratory clerkship and gender

Bellier et al. BMC Medical Education (2022) 22:338 Page 7 of 9

Basically, we expected that interpersonal skills improved with hospital clinical experience. The scant results from the literature suggest an increase in interpersonal skills with an early immersion in an internship [29]. Yet a decline of empathy during the medical curriculum has been reported by several studies [31–35]. Although speculative, a potential explanation might be that the repetition of tasks, the work overload, and the high emotional load of certain clinical situations lead students pay less attention to interpersonal skills. Hence, advancing clinical experience may result in better accomplishment of communication tasks that is attenuated by decrease in interpersonal skills.

Our finding that female gender was associated with higher 4-HCS overall score is consistent with previous research indicating that female students tend to achieve higher grades in clinical communication tasks than their male counterparts [42].

Krupat et al. found that female medical students were more patient-centered [27]. This difference was observed very early in the medical curriculum and guided the career choice with a greater interest in primary care. These differences can be explained by women's increased interest in communication and listening in comparison with men [26], particularly in nonverbal communication [43]. Meta-analyses have revealed that consultation time is significantly greater for women than for men and that female physicians showed greater engagement in communication [44, 45]. Beyond communication, it has been shown that female medical students developed more empathy [32]. The choice of different career orientations is reflected in our results, since female medical students tend to have more hospital medical placements and fewer surgery placements. Female students also have significantly better academic results in the majority of disciplines. However, the academic results are not associated with the interpersonal skills measured by the 4-HCS scale. The discrepancy in the numbers of male versus female participants in our study reflected the larger proportion of females among medical students at our university. Reassuringly, the participation rate did not differ between male and female medical students (55% versus 71%, P = 0.481).

This study has potential implications for optimizing communication skills training and assessment as part of the medical curriculum. First, objective measures such as multiple-choice examinations do not predict medical student communication performance, and the assessment of communication and interpersonal skills requires specific – although subjective – evaluations, such as consultations with standardized patients. Second, internal medicine clerkship should include other

training components than clinical reasoning and technical skills so as to provide students with the opportunity to acquire experience in communication with real patients. Third, male medical students may benefit from specific training, so as to gain the same level of communication skills as their female counterparts. Fourth, future research should examine the role of other important variables, including personality and interpersonal style, in the development of communication and interpersonal skills during medical studies.

The limitations of our study should be acknowledged. First, each student had the opportunity to conduct only one video-recorded consultation, and this may not reflect his / her communication performance in routine practice. Second, we may have omitted some relevant characteristics relating to 4-HCS scoring, including ethnic minority, socioeconomic status, or cognitive factors such as emotional intelligence. Importantly, attitude toward communication skills was not measured in our study, a potential determinant of observed communication. Third, our study was conducted at a single study site and our findings may not apply to other settings or geographical areas. Fourth, between-actor heterogeneity could not be investigated in this study, and we could not exclude that this heterogeneity might partly explain our findings despite random assignment. Fifth, inter-rater reliability (0.76) was lower than previously reported (0.82). This apparent inconsistency likely reflects different computational approaches, although between-study heterogeneity in rater level of experience and random sampling error cannot be excluded. Indeed, inter-rater reliability was quantified using average ratings over two out of four raters in the previous study [36]. Because only two raters participated in the present study, average ratings could not be computed. Reassuringly, intra-class correlation coefficient based on individual ratings in the present study was higher than 0.70, which is indicative of satisfactory inter-rater reliability.

Conclusions

Through medical consultation simulation exercises and standardized assessment of medical students' interpersonal skills, we showed that the main factors associated with interpersonal skills were gender and participation in an international clinical placement or a research laboratory clerkship without influence of education-related characteristics or hospital experience. Based on our results, we showed the importance of these simulation exercises with the assessment of nontechnical skills. Indeed, multiple-choice examinations do not predict the level of interpersonal skills, and hospital medicine clerkship does not seem to

Bellier et al. BMC Medical Education (2022) 22:338 Page 8 of 9

improve them. It would be interesting to study the decline of empathy, especially among medical students. A major challenge for initial training would be to avoid this decline. It is likely that simulation exercises such as those we have organized will help students realize the importance of these skills and limit the unavoidable decline.

Abbreviations

4-HCS: Four Habits Coding Scheme; SD: Standard Deviation.

Supplementary Information

The online version contains supplementary material available at https://doi.org/10.1186/s12909-022-03412-9.

Additional file 1: Table S1. Medical consultation case scenarios and profiles of portrayals.

Additional file 2: Table S2. Comparison of undergraduate medical student characteristics according to gender (n = 165).

Additional file 3: Table S3. Exploratory analysis of univariable associations between 4-HCS subscale scores and demographic and education-related characteristics for undergraduate medical students (n = 165).

Acknowledgments

We thank Pauline Bouchet and Ariane Martinez, two professors of performing arts, for their collaboration in setting up simulated medical consultations with standardized patients. We thank Linda Northrup for critical reading and substantial editing of the manuscript.

Authors' contributions

AB, PC and JL conducted the study design and study supervision. AB and PC performed data acquisition. Analysis, interpretation of data, statistical analysis and drafting the manuscript were carried out by AB, PF and JL. Critical revision of the manuscript for important intellectual content was performed by PM and OP. All authors read and approved the final manuscript.

Funding

The statistical analysis was developed within the Grenoble Alpes Data Institute, which is supported by the French National Research Agency under the "Investissements d'avenir" program (ANR-15-IDEX-02).

Availability of data and materials

In accordance with the French guidelines, the data set will be archived for at least 10 years after publication. The data set will be available on Harvard Dataverse public repository: https://doi.org/10.7910/DVN/RHZVKY.

Declarations

Ethics approval and consent to participate

All procedures performed in this study involving human participants were in accordance with the ethical standards of France and with the 1964 Helsinki declaration and its later amendments or comparable ethical standards. Enrolled patients provided written informed consent.

Consent for publication

Not applicable.

Competing interests

The authors declare that they have no competing interests.

Author details

¹University Grenoble Alpes, School of Medicine, Grenoble, France. ²Clinical Epidemiology Unit, Grenoble Alpes University Hospital, CS10217, 38043 Grenoble

Cedex 09, France. ³Computational and Mathematical Biology Team, TIMC-IMAG UMR 5525, CNRS, University Grenoble Alpes, Grenoble, France. ⁴CIC 1406, INSERM, University Grenoble Alpes, Grenoble, France.

Received: 14 June 2021 Accepted: 11 April 2022 Published online: 03 May 2022

References

- Ong LML, de Haes JCJM, Hoos AM, Lammes FB. Doctor-patient communication: a review of the literature. Soc Sci Med. 1995;40:903–18.
- Boissy A, Windover AK, Bokar D, Karafa M, Neuendorf K, Frankel RM, et al. Communication skills training for physicians improves patient satisfaction. J Gen Intern Med. 2016;31:755–61.
- Zolnierek KBH, Dimatteo MR. Physician communication and patient adherence to treatment: a meta-analysis. Med Care. 2009;47:826–34.
- Kelley JM, Kraft-Todd G, Schapira L, Kossowsky J, Riess H. The influence of the patient-clinician relationship on healthcare outcomes: a systematic review and meta-analysis of randomized controlled trials. PLoS One. 2014;9:e94207.
- Stewart J. Northern practices offer a challenge but few MDs willing to make the move. CMAJ. 1995;153:667–8.
- Dwamena F, Holmes-Rovner M, Gaulden CM, Jorgenson S, Sadigh G, Sikorskii A, et al. Interventions for providers to promote a patientcentred approach in clinical consultations. Cochrane Database Syst Rev. 2012;12:CD003267.
- 7. Brennan MD, Monson V. Professionalism: good for patients and health care organizations. Mayo Clin Proc. 2014;89:644–52.
- Löffler-Stastka H, Seitz T, Billeth S, Pastner B, Preusche I, Seidman C. Significance of gender in the attitude towards doctor-patient communication in medical students and physicians. Wien Klin Wochenschr. 2016;128:663–8.
- Engerer C, Berberat PO, Dinkel A, Rudolph B, Sattel H, Wuensch A. Specific feedback makes medical students better communicators. BMC Med Educ. 2019;19:51.
- Duffy FD, Gordon GH, Whelan G, Cole-Kelly K, Frankel R, Buffone N, et al. Assessing competence in communication and interpersonal skills: the Kalamazoo II report. Acad Med. 2004;79:495–507.
- Yedidia MJ, Gillespie CC, Kachur E, Schwartz MD, Ockene J, Chepaitis AE, et al. Effect of communications training on medical student performance. JAMA. 2003:290:1157–65.
- Aspegren K. BEME Guide No. 2: teaching and learning communication skills in medicine-a review with quality grading of articles. Med Teach. 1999;21:563–70.
- Smith S, Hanson JL, Tewksbury LR, Christy C, Talib NJ, Harris MA, et al. Teaching patient communication skills to medical students: a review of randomized controlled trials. Eval Health Prof. 2007;30:3–21.
- von Fragstein M, Silverman J, Cushing A, Quilligan S, Salisbury H, Wiskin C, et al. UK consensus statement on the content of communication curricula in undergraduate medical education. Med Educ. 2008;42:1100–7.
- Bachmann C, Abramovitch H, Barbu CG, Cavaco AM, Elorza RD, Haak R, et al. A European consensus on learning objectives for a core communication curriculum in health care professions. Patient Educ Couns. 2013;93:18–26.
- Brouwers M, Custers J, Bazelmans E, van Weel C, Laan R, van Weel-Baumgarten E. Assessment of medical students'integrated clinical communication skills: development of a tailor-made assessment tool. BMC Med Educ. 2019;19:118.
- Hargie O, Boohan M, McCoy M, Murphy P. Current trends in communication skills training in UK schools of medicine. Med Teach. 2010;32:385–91.
- 18. Junod Perron N, Klöckner Cronauer C, Hautz SC, Schnabel KP, Breckwoldt J, Monti M, et al. How do Swiss medical schools prepare their students to become good communicators in their future professional careers: a questionnaire and interview study involving medical graduates, teachers and curriculum coordinators. BMC Med Educ. 2018;18:285.
- Koponen J, Pyörälä E, Isotalus P. Comparing three experiential learning methods and their effect on medical students' attitudes to learning communication skills. Med Teach. 2012;34:e198–207.
- Rees C, Sheard C. The relationship between medical students' attitudes towards communication skills learning and their demographic and education-related characteristics. Med Educ. 2002;36:1017–27.

Bellier et al. BMC Medical Education (2022) 22:338 Page 9 of 9

- Anvik T, Gude T, Grimstad H, Baerheim A, Fasmer OB, Hjortdahl P, et al. Assessing medical students' attitudes towards learning communication skills--which components of attitudes do we measure? BMC Med Educ. 2007;7:4.
- Gude T, Tyssen R, Anvik T, Grimstad H, Holen A, Baerheim A, et al. Have medical students' attitudes towards clinical communication skills changed over a 12- year period? A comparative long-term study. BMC Med Educ. 2020;20:11.
- Cleland J, Foster K, Moffat M. Undergraduate students' attitudes to communication skills learning differ depending on year of study and gender. Med Teach. 2005;27:246–51.
- Anvik T, Grimstad H, Baerheim A, Bernt Fasmer O, Gude T, Hjortdahl P, et al. Medical students' cognitive and affective attitudes towards learning and using communication skills—a nationwide cross-sectional study. Med Teach. 2008;30:272–9.
- Crandall SJ, Volk RJ, Loemker V. Medical students' attitudes toward providing care for the underserved. Are we training socially responsible physicians? JAMA. 1993;269:2519–23.
- Fürstenberg S, Schick K, Deppermann J, Prediger S, Berberat PO, Kadmon M, et al. Competencies for first year residents - physicians' views from medical schools with different undergraduate curricula. BMC Med Educ. 2017:17:154.
- Krupat E, Hiam CM, Fleming MZ, Freeman P. Patient-centeredness and its correlates among first year medical students. Int J Psychiatry Med. 1999;29:347–56.
- Adam J, Bore M, McKendree J, Munro D, Powis D. Can personal qualities
 of medical students predict in-course examination success and professional behaviour? An exploratory prospective cohort study. BMC Med
 Educ. 2012;12:69.
- 29. Helmich E, Bolhuis S, Laan R, Koopmans R. Early clinical experience: do students learn what we expect? Med Educ. 2011;45:731–40.
- Murden RA, Way DP, Hudson A, Westman JA. Professionalism deficiencies in a first-quarter doctor-patient relationship course predict poor clinical performance in medical school. Acad Med. 2004;79(10 Suppl):S46–8.
- 31. Neumann M, Edelhäuser F, Tauschel D, Fischer MR, Wirtz M, Woopen C, et al. Empathy decline and its reasons: a systematic review of studies with medical students and residents. Acad Med. 2011;86:996–1009.
- Tavakol S, Dennick R, Tavakol M. Empathy in UK medical students: differences by gender, medical year and specialty interest. Educ Prim Care. 2011;22:297–303.
- Hojat M, Vergare MJ, Maxwell K, Brainard G, Herrine SK, Isenberg GA, et al.
 The devil is in the third year: a longitudinal study of erosion of empathy in medical school. Acad Med. 2009;84:1182–91.
- Calzadilla-Núñez A, Díaz-Narváez VP, Dávila-Pontón Y, Aguilera-Muñoz J, Fortich-Mesa N, Aparicio-Marenco D, et al. Erosion of empathy during medical training by gender. A cross-sectional study. Arch Argent Pediatr. 2017;115:556–61.
- Chen DCR, Kirshenbaum DS, Yan J, Kirshenbaum E, Aseltine RH. Characterizing changes in student empathy throughout medical school. Med Teach. 2012;34:305–11.
- Bellier A, Chaffanjon P, Krupat E, Francois P, Labarère J. Cross-cultural adaptation of the 4-habits coding scheme into French to assess physician communication skills. PLoS One. 2020;15:e0230672.
- von EE, Altman DG, Egger M, Pocock SJ, Gøtzsche PC, Vandenbroucke JP. Strengthening the reporting of observational studies in epidemiology (STROBE) statement: guidelines for reporting observational studies. BMJ. 2007;335:806–8.
- Krupat E, Frankel R, Stein T, Irish J. The four habits coding scheme: validation of an instrument to assess clinicians' communication behavior. Patient Educ Couns. 2006;62:38–45.
- Parey M, Waldinger F. Studying abroad and the effect on international labour market mobility: evidence from the introduction of ERASMUS*. Fcon J. 2011:121:194–222.
- Roshal JA, Chefitz D, Terregino CA, Petrova A. Comparison of self and simulated patient assessments of first-year medical students' interpersonal and communication skills (ICS) during objective structured clinical examinations (OSCE). BMC Med Educ. 2021;21:107.
- Imafuku R, Saiki T, Hayakawa K, Sakashita K, Suzuki Y. Rewarding journeys: exploring medical students' learning experiences in international electives. Med Educ Online. 2021;26:1913784.

- 42. Joekes K, Noble LM, Kubacki AM, Potts HWW, Lloyd M. Does the inclusion of "professional development" teaching improve medical students' communication skills? BMC Med Educ. 2011;11:41.
- 43. Vogel D, Meyer M, Harendza S. Verbal and non-verbal communication skills including empathy during history taking of undergraduate medical students. BMC Med Educ. 2018;18:157.
- 44. Roter DL, Hall JA, Aoki Y. Physician gender effects in medical communication: a meta-analytic review. JAMA. 2002;288:756–64.
- Jefferson L, Bloor K, Birks Y, Hewitt C, Bland M. Effect of physicians' gender on communication and consultation length: a systematic review and meta-analysis. J Health Serv Res Policy. 2013;18:242–8.

Publisher's Note

Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.

Ready to submit your research? Choose BMC and benefit from:

- fast, convenient online submission
- $\bullet\,$ thorough peer review by experienced researchers in your field
- rapid publication on acceptance
- support for research data, including large and complex data types
- gold Open Access which fosters wider collaboration and increased citations
- maximum visibility for your research: over 100M website views per year

At BMC, research is always in progress.

Learn more biomedcentral.com/submissions

