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Association of socioeconomic position with health behaviors and mortality. The Whitehall II study

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#### Abstract

Context: Previous studies may have underestimated the contribution of health behaviors to social inequalities in mortality because health behaviors were assessed only at the baseline of the study.


Objective: To examine the role of health behaviors in the association between socioeconomic position and mortality and compare whether their contribution differs when assessed at only one point in time to that assessed longitudinally through the follow-up.

Main outcome measures: All-cause and cause-specific mortality.
Design, Setting, and Participants: Participants are drawn from the British Whitehall II longitudinal cohort study, established in 1985 on 10,308 London based civil servants, aged 35-55 years. Analyses are based on 9,590 men and women followed for mortality until 2009. Socioeconomic position was derived from civil service employment grade (high, intermediate and low) at baseline. Smoking, alcohol consumption, diet and physical activity were assessed four times over the follow-up.

Results: 654 participants died during the follow-up. In analysis adjusted for sex and year of birth, those in the low socioeconomic position had 1.60 times higher risk of death from all causes than those in the high position (a rate difference of 1.94 per 1000 person-years). This association was attenuated by $42 \%$ ( $95 \% \mathrm{CI}, 21 \%-94 \%$ ) when health behaviors assessed at baseline were entered into the model and by $72 \%$ ( $95 \%$ CI, $42 \%-154 \%$ ) when they were entered as time dependent covariates. The corresponding attenuations were $29 \%$ ( $95 \% \mathrm{CI}$, $11 \%-54 \%$ ) and $45 \%$ ( $95 \% \mathrm{CI}, 24 \%-79 \%$ ) for cardiovascular mortality and $61 \%$ ( $95 \% \mathrm{CI}$, $16 \%-425 \%$ ) and $94 \%$ ( $95 \%$ CI, $35 \%-595 \%$ ) for non-cancer non-cardiovascular mortality. The difference between the baseline only and repeated assessments of health behaviors was mostly due to an increased explanatory power of diet (from $7 \%$ to $17 \%$ for all-cause mortality), physical activity (from 5\% to 21\% for all-cause mortality) and alcohol consumption (from 3\% to $12 \%$ for all-cause mortality). The role of smoking, the strongest mediator in these analyses, did not change when using baseline or repeat assessments (from $32 \%$ to $35 \%$ for all-cause mortality).

Conclusions: In a civil service population in London, there was an association between socioeconomic position and mortality that was substantially accounted for by adjustment for health behaviors, particularly when the behaviors were assessed repeatedly.

## Introduction

Lifestyle and health-related behaviors are recognized as major determinants of morbidity and mortality worldwide. ${ }^{1-3}$ Concurrently, there is evidence to suggest that the socioeconomic differences in morbidity and mortality have increased. ${ }^{4-6}$ The higher prevalence of unhealthy behaviors in lower socioeconomic groups ${ }^{7-9}$ is seen to be one of the mechanisms linking lower socioeconomic position to worse health. ${ }^{10 ; 11}$ Combinations of potentially modifiable behavioral factors such as smoking, alcohol consumption, dietary patterns, physical activity and BMI have been shown to explain $12 \%$ to $54 \%$ of the socioeconomic differences in mortality. ${ }^{12-17}$ In those studies, health behaviors have typically been assessed at only one point in time, assuming implicitly that they remain constant over time.

However, major changes have occurred in population lifestyles. These include the decreasing prevalence of smoking, ${ }^{18}$ but a remarkable increase in obesity since the 1990s. ${ }^{19}$ Given that changes in health behaviors may be socially patterned, ${ }^{20 ; 21}$ previous studies with a single assessment of behaviors may have provided an inaccurate estimation of their contribution to the association between socioeconomic factors and mortality. In this study, we used four repeated measures of health behaviors over a 24 -year period to assess their role when only baseline measures are used compared to repeated measures over the follow-up. We further examined whether this difference is similar for four health behaviors: smoking, alcohol consumption, diet and physical activity.

## Data and Methods

## Study Population

The Whitehall II cohort was established in 1985 to examine the socioeconomic gradient in health and disease among 10,308 civil servants. ${ }^{22}$ All civil servants aged $35-55$ years in 20 London based departments were invited to participate by letter, and 73\% agreed. Baseline examination (Phase 1) took place during 1985-1988, and involved a clinical examination and a self-administered questionnaire containing sections on demographic characteristics, health, lifestyle factors, work characteristics, social support and life events. All participants gave written consent to participate in the study and the University College London ethics committee approved the study.

## Socioeconomic Position

Socioeconomic position is approximated by the British civil service occupational grade at baseline; a three level variable representing high (administrative grades), intermediate (professional or executive grades) and low (clerical or support grades) grades. This measure is a comprehensive marker of socioeconomic circumstances and is related to salary, social status and level of responsibility at work. ${ }^{23}$

## Health Behaviors

Data on health behaviors were drawn from Phases 1 (1985-1988), 3 (1991-1993), 5 (19971999) and 7 (2002-2004) of the study. Smoking status was self-reported (never, ex, or current smoker). Alcohol consumption was assessed using questions on the number of alcoholic drinks ("measures" of spirits, "glasses" of wine, and "pints" of beer) consumed in the last week. This was converted to number of alcohol units (1 unit corresponds to 8 g of alcohol) consumed per week. ${ }^{24}$ Participants were categorized as abstainers ( 0 unit/week), moderate (1-

21 units/week for men, 1-14 for women) and heavy drinkers (more than 21 units/week for men, more than 14 for women). Dietary patterns were assessed via questions on the frequency of fruit and vegetable consumption (8-point scale, ranging from 'seldom or never' to 'two or more times a day'), the type of bread (white, brown, or both) and milk (no, whole, semi-skimmed, skimmed, other) consumed. A diet score was calculated and classified as 'unhealthy' if participants reported eating white bread most frequently, used whole milk and ate fruit and vegetables less than 3 times a month; 'healthy' if they reported eating wholemeal, wheatmeal or other brown bread most frequently, didn't use milk or used skimmed or "other types of milk" and ate fruit and vegetables daily or two or more times a day; or 'moderately healthy' if their dietary pattern was in-between. Physical activity was assessed at Phases 1 and 3 using questions on the frequency and duration of participation in mildly energetic (e.g., weeding, general housework, bicycle repair), moderately energetic (e.g., dancing, cycling, leisurely swimming), and vigorous physical activity (e.g., running, hard swimming, playing squash). At Phases 5 and 7, the questionnaire was modified to include 20 items on frequency and duration of participation in different physical activities (e.g., walking, cycling, sports) that were used to compute hours per week of each intensity level. Participants were classified as 'active' (more than $2.5 \mathrm{hrs} /$ week of moderate physical activity or more than $1 \mathrm{hr} /$ week of vigorous physical activity), 'inactive' (less than $1 \mathrm{hr} /$ week of moderate physical activity and less than $1 \mathrm{hr} /$ week of vigorous physical activity), or 'moderately active' (if not active or inactive). For $20 \%$ of the participants, data on health behaviors were missing at one of the follow-ups (Phases 3, 5, or 7), these were replaced with data from one phase immediately prior or subsequent to that phase.

## Mortality

10,297 (99.9 \%) participants were successfully traced and have been followed for mortality through the national mortality register kept by the National Health Services Central Registry, using the National Health Service identification number assigned to each British citizen. Mortality follow-up, including the causes of death, was available until $30^{\text {th }}$ April, 2009; a mean of 19.4 years.

We examined all-cause mortality, cancer mortality, cardiovascular disease (CVD) mortality, and non-cancer/non-CVD mortality. The International Classification of Disease (ICD) codes were used to define cancer (ICD-9 140.0-209.9 and ICD-10 C00-C97) and CVD (ICD-9 390.0-458.9, ICD-10 I00-I99) mortality. Non-cancer/non-CVD mortality includes all remaining deaths not classified as cancer or CVD. This embraced various causes of death, the most common being diseases of the respiratory system (ICD-9 460.0-519.9 and ICD-10 J00J99); diseases of the digestive system (ICD-9 520.0-579.9 and ICD-10 K00-K93); injuries, poisoning and external causes of death (ICD-9 800.0-999.9 and ICD-10 S00-T98); diseases of the nervous system (ICD-9 320.0-389.9 and ICD-10 G00-G99).

## Statistical Analysis

For each socioeconomic group and health behavior we calculated mortality rates per 1000 person-years and $95 \%$ confidence intervals (CI) ${ }^{25}$ for all-cause, cancer, CVD and non-cancer/non-CVD mortality, standardized for age at baseline (4-year age groups) and sex with the direct method using the whole analytic sample as the standard population. Subsequently, Cox proportional regression analysis with age as the time scale was used to estimate Hazard Ratios (HR) and their 95\% CI for the association between socioeconomic position and mortality. Of the 9,590 participants with information on the four health behaviors at baseline,

7,344 had complete data on all health behaviors at all phases prior to being censored at their date of death or at end of follow-up on $30^{\text {th }}$ April 2009. The remaining 2,246 participants were censored at the last date at which they had complete data, after imputation, on all health behaviors for all preceding phases.

In the Cox regression, the first model included adjustment for sex and year of birth (Model 1). Subsequently, smoking status, alcohol consumption, dietary patterns and physical activity assessed at baseline were entered one by one and then simultaneously into Model 1. In the second set of analyses, the procedure described above was repeated with health behaviors assessed at Phases 1, 3, 5 and 7 entered as time-dependent covariates. In both these analyses, we used the measure of socioeconomic position as a continuous 3-level variable. The hazard for one unit change was squared to correspond to the increased risk of mortality in the lowest socioeconomic group versus the highest under the assumption of linearity of association between socioeconomic position and mortality.

The mediating role of each health behavior was determined by the percent reduction in the coefficient for socioeconomic position after inclusion of the health behavior(s) in question, using the formula " $100 \mathrm{x}\left(\beta_{\text {Model 1 }}-\beta_{\text {Model 1 } 1+\text { health behaviors(s) })}\right) /\left(\beta_{\text {Model 1 }}\right)$ ". We then calculated a 95\% CI around the percentage attenuation using a bias corrected accelerated bootstrap method with 2,000 resamplings. ${ }^{26}$ We used the same procedure to test the difference between adjustment for health behaviors at baseline and that with health behaviors assessed longitudinally. If the $95 \% \mathrm{CI}$ did not include 0 , the estimations from the two models were considered to be different.

The proportional hazard assumptions for Cox regression models, tested using Schoenfeld residuals, were found not to be violated. Statistical tests were 2 -sided, a $P$ value of less than 0.05 was considered statistically significant. The main analysis was performed using the statistical software STATA 10, StataCorp LP, Texas, USA. Bootstrap confidence intervals were calculated using the statistical software SAS 9 using the \%BOOT and \%BOOTCI macros (http://support.sas.com/kb/24/982.html).

## Results

We excluded from the analysis 707 participants with missing data on health behaviors at baseline (smoking: 89 , alcohol consumption: 94 , diet: 162 , physical activity: 416 not mutually exclusive) and 11 participants not followed-up for mortality, corresponding to $7 \%$ of the total baseline population. The analysis was based on the remaining 9,590 participants ( $68 \%$ men and $32 \%$ women). More of those excluded were from the lowest socioeconomic group ( $39 \%$ vs $21 \%, \mathrm{p}<0.001$ ) at baseline. There were no age differences between the included and excluded men ( 44.3 vs 44.0 years, $p=0.34$ ), but the women with missing data were older (46.7 vs 45.0 years, $\mathrm{p}<0.001$ ). For five individuals, the cause of death was not known and they were excluded from the cause-specific analysis.

Table 1 shows characteristics of the study population. There was a marked social gradient in health behaviors at baseline. Participants in the lower socioeconomic groups were more likely to be smokers, abstainers, follow an unhealthy diet and be physically inactive, and less likely to be heavy drinkers (all $\mathrm{p}<0.001$ ). Over the total follow-up (data not shown), the prevalence of smoking decreased, from $10.1 \%$ to $4.8 \%$ in the high and from $29.7 \%$ to $16.5 \%$ in the low socioeconomic group. Alcohol abstention changed little in the high socioeconomic group,
from $7.9 \%$ to $7.7 \%$, but increased in the low socioeconomic group from $36.3 \%$ to $42.2 \%$. The prevalence of unhealthy diet decreased from $5.8 \%$ to $1.0 \%$ in the high and from $14.9 \%$ to $5.2 \%$ in the low socioeconomic group. However, the prevalence of sedentary behavior increased from $6.6 \%$ to $21.4 \%$ in the high and from $35.4 \%$ to $41.6 \%$ in the low socioeconomic group. In terms of relative differences between the low and high socioeconomic groups, the above changes in prevalence indicate increased differences for smoking (from a ratio of 2.9 to 3.4), abstention (from a ratio of 4.6 to 5.5 ) and unhealthy diet (from a ratio of 2.6 to 5.2 ) but a decreased difference for sedentary behavior (from a ratio of 5.4 to 1.9).

A total of 654 participants died during the 24-year follow-up, the most common cause of death being cancer (311 deaths) and CVD (188 deaths). Table 2 shows age and sexstandardized mortality rates per 1000 person-years for all-cause, cancer, CVD and other (non-cancer/non-CVD) mortality. There was a graded association between socioeconomic position and all mortality outcomes, apart from cancer mortality for which HR for lowest versus highest position was 1.07 ( $95 \% \mathrm{CI}, 0.76-1.52$ ) in a model adjusted for sex and birth year (a rate difference of -0.01 per 1000 person-years). Health behaviors were associated with mortality (Table 2) with the exception of diet for CVD mortality and physical activity for cancer mortality where there was no clear pattern. There was a $U$-shaped relationship between alcohol consumption and all-cause mortality, with abstainers being at higher risk for CVD mortality and heavy drinkers at higher risk of cancer mortality. No further analyses were performed on cancer mortality.

Results on the mediating role of health behaviors are presented in Tables 3, 4 and 5 for allcause, CVD and non-cancer/non-CVD mortality, respectively. For all-cause mortality, the HR for lowest versus highest socioeconomic position was $1.60(95 \% \mathrm{CI}, 1.26-2.04)$ in the model
adjusted for sex and year of birth (a rate difference of 1.94 per 1000 person years). When health behaviors at baseline were added to this model, only smoking substantially attenuated the HR (percent attenuation: $32 \%, 95 \% \mathrm{CI}, 21 \%-70 \%$ ). When health behaviors were entered as time-dependent covariates, the attenuation for smoking was similar to that using only the baseline measure but the explanatory power of the other behaviors improved substantially. For alcohol it improved by $9 \%(95 \%$ CI, $0 \%-25 \%)$, for diet by $10 \%(95 \%$ CI, $0 \%-28 \%)$ and for physical activity by $16 \%$ ( $95 \%$ CI, 4\%-39\%). Overall, health behaviors assessed at baseline explained $42 \%$ ( $95 \% \mathrm{CI}, 21 \%-94 \%$ ) of the association between socioeconomic position and all-cause mortality; this increased to $72 \%$ ( $95 \% \mathrm{CI}, 42 \%-154 \%$ ) when assessed repeatedly, a difference of $30 \%$ ( $95 \%$ CI, $10 \%-70 \%$ ).

The hazard ratio for CVD mortality for the low compared to the high socioeconomic group was 3.05 ( $95 \% \mathrm{CI}, 1.94 \%-4.78 \%$ ) in the model adjusted for sex and year of birth (Table 4), a rate difference of 1.58 per 1000 person-years. Adding smoking to the model, using the baseline smoking data only or repeated measures of smoking, reduced the hazard ratio by $12 \%$. Only the effect of diet was significantly greater, by $10 \%$ ( $95 \%$ CI, $3 \%-22 \%$ ), when assessed repeatedly through the follow-up. However, all health behaviors taken together at baseline explained $29 \%$ ( $95 \%$ CI, $11 \%-54 \%$ ) of the gradient and $45 \%$ ( $95 \%$ CI, $24 \%-79 \%$ ) with repeated assessments. Compared to the high socioeconomic group (Table 5), the low group had greater risk of non-cancer/non-CVD mortality (HR=1.67 (95\% CI, 1.01-2.75), a rate difference of 0.38 per 1000 person-years). Longitudinal assessment of all four health behaviors explained $94 \%$ ( $95 \%$ CI, $35 \%-595 \%$ ) of this association. The contribution of health behaviors was significantly greater only for physical activity (a difference of $33 \%, 95 \% \mathrm{CI}$, $3 \%-221 \%)$.

It is possible that participants who died early in the follow-up did not benefit from the effect of recent policies aimed at improving lifestyles. As this could be a source of bias in our analysis, all analyses were repeated with follow-up time as the time scale and age as a covariate. The results were not different to those using age as the time scale. All analyses on all-cause mortality were also repeated including only participants with complete data on health behaviors at all phases. Again the results did not differ.

We used the measure of socioeconomic position at baseline in all analyses as different estimates of the socioeconomic gradient for the baseline and the longitudinal model would not allow comparisons to be made for the impact of health behaviors. However, in supplementary analyses we verified that the socioeconomic gradient remained the same throughout the follow-up by entering the measure of socioeconomic position as a time-dependent covariate. In analysis adjusted for sex and year of birth the hazard ratios for all cause ( $\mathrm{HR}=1.54 ; 95 \%$ CI, 1.17-2.02), cancer ( $\mathrm{HR}=0.96 ; 95 \% \mathrm{CI}, 0.64-1.43$ ), CVD ( $\mathrm{HR}=2.95$; 95\% CI, 1.81-4.83) and non-CVD/non-cancer mortality (HR=1.89;95\% CI, 1.07-3.36) were similar to those reported in the main analysis. Furthermore, the role of health behaviors changed little when both health behaviors and the socioeconomic measure were entered as time dependent covariates; for all-cause mortality, the attenuation in the association was $67 \%$, comparable to the $72 \%$ reported in Table 3.

## Discussion

This study sought to quantify the contribution of health behaviors to the association between socioeconomic position and all-cause, CVD and non-cancer/non-CVD mortality and compared the effect of a single baseline assessment of behaviors with that of four separate
assessments over 24 years of follow-up. Results show a clear social gradient in mortality with lower socioeconomic position being associated with higher mortality. Unhealthy behaviors such as smoking, alcohol abstention, unhealthy diet and low levels of physical activity, were strongly related to mortality and were more prevalent in the lower socioeconomic groups. Heavy drinking was more prevalent in the highest socioeconomic group. Overall, health behaviors assessed at baseline explained $42 \%, 29 \%$ and $61 \%$ of the socioeconomic gradient in all-cause, CVD and non-cancer/non-CVD mortality. Analyses based on repeated assessments of these behaviors through the follow-up showed them to make a greater contribution to explaining social inequalities in mortality; the corresponding percentage attenuations being $72 \%, 45 \%$ and $94 \%$, respectively.

Multiple inter-related pathways have been proposed to explain social inequalities in health, ${ }^{27-}$ ${ }^{31}$ with the prominent mechanisms being health behaviors, psychosocial factors and material factors. The overriding conclusion from our study is that the impact of health behaviors in explaining social inequalities in health is greater when they are assessed longitudinally. However, our analysis does not allow conclusions to be drawn on the relative importance of health behaviors in relation to psychosocial and material factors as these were not analyzed in the present paper. Furthermore, it is possible that the effect of material and psychosocial factors on health is also mediated through health behaviors. ${ }^{14 ; 16}$ Differences in exposure to environmental hazards across social strata and access to medical care are also important contributors in many settings. ${ }^{32-35}$ However, these are unlikely to play a major role in our data as the participants are white collar workers with universal access to health care. For example, previous findings in this cohort show little socioeconomic difference in access to cardiac investigation and treatment. ${ }^{36}$

Studies that aim to assess the role of behavioral factors for mortality have typically explained between $12 \%$ and $54 \%$ of the socioeconomic gradient. ${ }^{12-14 ; 16 ; 37}$ Our study is not easily comparable to these studies because of important differences in the set of behaviors included, in the socioeconomic measure used and the population studied. Furthermore, our calculation of percentage attenuation is conservative since it uses the $\log$ of the hazard ratios in the calculation of the attenuation to reflect the assumed linearity in the association between socioeconomic position and mortality. An alternative formula (100 x $\left(\mathrm{HR}_{\text {Model1 }}-\mathrm{HR}_{\text {Model 1+ }}\right.$ health behaviour(s) $) /\left(\mathrm{HR}_{\text {Model1 }}-1\right)$, used in many previous papers, is based on the excess hazards and when applied to our longitudinal models explained $77 \%, 59 \%$ and $96 \%$ of the social gradient in all-cause, CVD and non-cancer/non-CVD mortality respectively.

The use of a bootstrap method allowed us to formally test the difference between the baseline and the longitudinal adjustment for health behaviors. Our results show that there is a significant increase in the predictive ability of health behaviors when assessed longitudinally for all-cause mortality and CVD mortality. This increase in explanatory power may relate to better estimation of the association between socioeconomic position and health behaviors over time and also of that between changes in health behaviors over time and mortality. For example, it has been shown that individuals from lower socioeconomic groups are more resistant to changing their unhealthy behaviors compared to their more advantaged counterparts. ${ }^{38 ; 39}$ A number of studies ${ }^{40-43}$ have shown that changes in health behaviors over the follow-up period are responsible for changes in the resulting association with poor health outcomes. Repeated assessment of health behaviors allowed us to take such changes into account.

The explanatory power of diet, physical activity and alcohol consumption increased between the baseline and longitudinal assessments. In contrast, the impact of smoking did not change even though it was the main explanatory factor of the social gradient in mortality. The prevalence of smoking decreased over time in the study sample but it is possible that the time lapse necessary to see the impact on mortality is longer. For some causes of mortality, such as chronic obstructive pulmonary disease or lung cancer ${ }^{44 ; 45}$ the lapse of time in our study would not be sufficient to modify the associated risks of death. However, for other causes such as coronary death, ${ }^{44}$ the increased risk of death associated with smoking has been found to decrease from 5 years after smoking cessation. Despite decreasing prevalence, the social gradient in smoking in our study decreased little over the follow-up period.

Participants in all socioeconomic groups improved their dietary behaviors during the followup but this was more evident in the high socioeconomic group. Unhealthy diet was about twice as prevalent at baseline in the low socioeconomic group but the difference was 5 -fold at the end of the follow-up. Use of the repeated measurements allows these widening differences to be taken into account when explaining the social gradient in mortality. Participants became less physically active in all groups over the follow-up, although the social patterning of physical inactivity decreased. In summary, the increased contribution of diet, physical activity and alcohol consumption to inequalities in mortality when assessed through the follow-up seems to be due to a combined effect of behavioral changes that occurred during the study period and to changes in social patterning of these behaviors. However, it is possible that changes in health behaviors over time are due to changes in health status. The analyses reported here do not allow us to tease apart the precise sequence of events that lead to the association between socioeconomic position, health behaviors and mortality.

## Strengths and weaknesses

This study has two major strengths. First, unlike previous studies, health behaviors were assessed four times over the 24-year follow-up, at an interval of four to five years. Second, the unique feature of this study is that it is one of the first studies to provide a confidence interval for the effect of health behaviors on the socioeconomic gradient in mortality, calculated using the Bootstrap method. The use of this method has allowed us to add a degree of precision around the estimate of the attenuation that is often expressed simply as a percentage.

There are a number of caveats to the results reported here. The Whitehall II study is based on a white collar cohort and thus is not representative of the general population in terms of the socioeconomic spectrum or the range of unhealthy behaviors. However, this may mean that socioeconomic differences observed and explained in this cohort are smaller than those in the general population. A further concern is that about $20 \%$ of the participants had at least one of the four behaviors imputed (with the preceding or subsequent phase) at one of the phases. This decision was made as a 'complete-case' approach in proportional hazards regression models has been shown to be inappropriate when data are not missing at random. ${ }^{46}$ However, in our data there were no important differences in the estimates from complete case analysis compared to that with imputed values. A further limitation is our use of subjective measures of health behaviors. Objective, precise and more detailed measures of behaviors, nicotine/cotinine urine test for smoking or actigraphs for physical activity or more detailed questions, food frequency questionnaires for dietary patterns, might have yielded a more accurate estimation of their contribution to social inequalities in mortality.

Despite there being over 650 deaths, we were only able to analyze broad groupings of causes of death. Even then, the non cancer/non CVD mortality outcome, which contained a range of
disparate causes of death, still generated bootstrap confidence intervals which were particularly wide. Similarly, pooling all cancers is not ideal as social inequalities differ by cancer site, with some of them showing a reverse gradient. This may lead to results where the social patterns for different cancers cancel each other out and could explain the lack of association between socioeconomic status and cancer mortality.

## Conclusions

This study suggests that health behaviors explain a substantial part of social inequalities in mortality and demonstrates the importance of taking into account changes over time in health behaviors when examining their role in social inequalities: they explained $72 \%$ of social inequalities in all-cause mortality when the four health behaviors were assessed four times over 24 years of follow-up against $42 \%$ when only assessed at baseline. Our findings may not necessarily have straightforward policy implications. On the one hand, the findings imply that health policies and interventions focusing on individual health behaviors have the potential not only to increase the population's health but also to substantially reduce inequalities in health. On the other hand, if health behaviors are socially patterned and determined, for example, by financial factors ${ }^{14 ; 16}$ or the capacity to respond to health education messages ${ }^{21 ; 47}$ or the environment in which they live, ${ }^{48}$ the same policies aimed at improving the population's health may contribute to increase in social inequalities in health.

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Authors Contributions: SStr performed the analysis, interpreted the results and wrote the first and successive drafts of the paper. SSab \& MS supervised all statistical analyses and with HN contributed to the conception and design of the study, to the analysis and interpretation of data and revised critically each draft of the paper. EB, MK and ASM contributed to the conception and design of the study, to the acquisition, analysis and interpretation of data, and revised critically each draft of the paper.

SStr had full access to all of the data in the study and takes responsibility for the integrity of the data and the accuracy of the data analysis.

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Table 1. Baseline characteristics of the Whitehall II participants included in the study by socioeconomic position (SEP)*.

| Characteristics | $\begin{gathered} \text { High SEP } \\ (25330-87620 £)^{\dagger} \end{gathered}$ |  | Intermediate SEP$(8517-25554 £)^{\dagger}$ |  | $\begin{gathered} \text { Low SEP } \\ (7387-11917 £)^{\dagger} \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Percent (SE) | N | Percent (SE) | N | Percent (SE) |
| Total | 2867 | 29.9 | 4663 | 48.6 | 2060 | 21.5 |
| Men | 2513 | 87.7 (0.6) | 3429 | 73.5 (0.6) | 569 | 27.6 (1.0) |
| University degree | 1473 | 56.6 (0.9) | 793 | 18.8 (0.6) | 104 | 5.9 (0.5) |
| Smokers | 290 | 10.1 (0.6) | 845 | 18.1 (0.5) | 612 | 29.7 (1.0) |
| Abstainers | 227 | 7.9 (0.5) | 745 | 16.0 (0.5) | 747 | 36.3 (1.1) |
| Heavy drinkers | 558 | 19.5 (0.7) | 821 | 17.6 (0.6) | 142 | 6.9 (0.6) |
| Unhealthy diet | 167 | 5.8 (0.4) | 507 | 10.9 (0.5) | 306 | 14.9 (0.8) |
| Physically inactive | 189 | 6.6 (0.5) | 512 | 11.0 (0.5) | 730 | 35.4 (1.1) |
|  | Mean | SD | Mean | SD | Mean | SD |
| Age (y) | 45.0 | 5.8 | 43.3 | 6.0 | 46.0 | 6.0 |

SD= Standard Deviation; SE= Standard Error
For all baseline characteristics, the tests for heterogeneity across SEP groups are significant at $p<0.001$.

* High SEP represents administrative grades, intermediate SEP professional or executive grades, and low SEP clerical or support grades. Unhealthy diet corresponds to eating white bread most frequently, using whole milk and eating fruit and vegetables less than 3 times a month. Physical inactivity corresponds to performing less than $1 \mathrm{hr} /$ week of moderate and less than $1 \mathrm{hr} /$ week of vigorous physical activity.
${ }^{\dagger}$ Salary range in British Pound (£) at 1st August 1992, drawn from employers' records.

Table 2. Mortality as a function of socioeconomic position (SEP) and health behaviors at baseline

|  | All-cause mortality |  |  | Cancer mortality |  |  | CVD mortality |  |  | Other mortality |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | N | Rate* | (95\% CI) | N | Rate* | (95\% CI) | N | Rate* | (95\% CI) | N | Rate* | (95\% CI) |
| Socioeconomic position |  |  |  |  |  |  |  |  |  |  |  |  |
| High ( $\mathrm{N}=2867$ ) | 191 | 2.99 | $(2.48,3.60)$ | 94 | 1.57 | (1.20, 2.06) | 52 | 0.63 | (0.48, 0.83) | 45 | 0.78 | (0.52, 1.17) |
| Intermediate ( $\mathrm{N}=4663$ ) | 306 | 3.68 | (3.29, 4.13) | 151 | 1.86 | (1.58, 2.19) | 78 | 0.95 | (0.76, 1.19) | 77 | 0.88 | (0.70, 1.10) |
| Low ( $\mathrm{N}=2 \mathrm{060}$ ) | 157 | 4.93 | $(4.00,6.06)$ | 66 | 1.56 | (1.12, 2.18) | 58 | 2.21 | (1.60, 3.06) | 33 | 1.16 | (0.75, 1.79) |
| (Low - High) SEP |  | 1.94 | $(0.78,3.10)$ |  | -0.01 | (-0.68, 0.66) |  | 1.58 | (0.84, 2.32) |  | 0.38 | (-0.22, 0.98) |
| Health Behaviors |  |  |  |  |  |  |  |  |  |  |  |  |
| Smoking |  |  |  |  |  |  |  |  |  |  |  |  |
| Non smokers ( $\mathrm{N}=4 \mathrm{746} \mathrm{)}$ | 258 | 2.83 | (2.50, 3.20) | 131 | 1.24 | (1.19, 1.68) | 73 | 0.82 | (0.65, 1.03) | 54 | 0.59 | (0.45, 0.78) |
| Ex smokers ( $\mathrm{N}=3$ 097) | 204 | 3.16 | $(2.75,3.64)$ | 91 | 1.41 | (1.14, 1.75) | 65 | 1.01 | (0.78, 1.29) | 48 | 0.74 | (0.56, 1.00) |
| Current smokers ( $\mathrm{N}=1747$ ) | 192 | 6.47 | (5.60, 7.47) | 89 | 2.94 | (2.37, 3.63) | 50 | 1.79 | $(1.35,2.37)$ | 53 | 1.75 | (1.33, 2.30) |
| Drinking |  |  |  |  |  |  |  |  |  |  |  |  |
| Abstainers ( $\mathrm{N}=1719$ ) | 136 | 4.29 | (3.59, 5.12) | 49 | 1.43 | (1.06, 1.93) | 58 | 1.92 | (1.46, 2.51) | 29 | 0.94 | (0.64, 1.38) |
| Moderate drinkers ( $\mathrm{N}=6350$ ) | 391 | 3.14 | (2.84, 3.47) | 191 | 1.55 | (1.35, 1.79) | 110 | 0.87 | (0.72, 1.05) | 90 | 0.72 | (0.58, 0.88) |
| Heavy drinkers ( $\mathrm{N}=1521$ ) | 127 | 4.63 | $(3.82,5.60)$ | 71 | 2.70 | (2.09, 3.48) | 20 | 0.66 | (0.41, 1.06) | 36 | 1.27 | (0.89, 1.81) |
| Diet |  |  |  |  |  |  |  |  |  |  |  |  |
| Healthy ( $\mathrm{N}=1140$ ) | 62 | 2.85 | (2.20, 3.70) | 28 | 1.25 | (0.85, 1.85) | 20 | 0.98 | (0.62, 1.54) | 14 | 0.62 | (0.36, 1.06) |
| Moderately healthy ( $\mathrm{N}=7470$ ) | 515 | 3.56 | (3.26, 3.88) | 248 | 1.72 | (1.52, 1.95) | 152 | 1.05 | (0.89, 1.23) | 115 | 0.79 | (0.66, 0.95) |
| Unhealthy ( $\mathrm{N}=980$ ) | 77 | 4.28 | $(3.41,5.38)$ | 35 | 1.94 | (1.39, 2.72) | 16 | 0.93 | $(0.56,1.53)$ | 26 | 1.41 | (0.96, 2.09) |
| Physical activity |  |  |  |  |  |  |  |  |  |  |  |  |
| Active ( $\mathrm{N}=1431$ ) | 368 | 3.26 | (2.93, 3.62) | 183 | 1.66 | (1.43, 1.93) | 97 | 0.84 | (0.69, 1.03) | 26 | 0.75 | (0.61, 0.93) |
| Moderately active ( $\mathrm{N}=2$ 240) | 173 | 4.03 | (3.47, 4.68) | 79 | 1.83 | $(1.46,2.28)$ | 53 | 1.25 | (0.95, 1.63) | 41 | 0.96 | (0.70, 1.30) |
| Sedentary ( $\mathrm{N}=5$ 919) | 113 | 3.90 | (3.17, 4.80) | 49 | 1.55 | (1.13, 2.13) | 38 | 1.43 | (1.01, 2.04) | 88 | 0.91 | (0.59, 1.41) |
| Overall ( $\mathrm{N}=9590$ ) | 654 | 3.56 | (3.29, 3.84) | 311 | 1.70 | (1.52, 1.90) | 188 | 1.02 | (0.89, 1.18) | 155 | 0.84 | (0.72, 0.98) |

[^0]Table 3. The role of health behaviors in explaining the association between socioeconomic position and all-cause mortality. The Whitehall II Study. $\mathrm{N}=9590$, Deaths=654.

|  | Baseline assessment of health behaviors |  |  |  | Longitudinal assessment of health behaviors (Phases 1, 3, 5 and 7) |  |  |  | Difference between longitudinal \& baseline assessments |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HR | 95\% CI | $\%$ <br> attenuation $^{\ddagger}$ | 95\% CI | HR | 95\% CI | \% attenuation ${ }^{\ddagger}$ | 95\%CI | $\Delta \%$ attenuation ${ }^{\text {\# }}$ | 95\%CI |
| Model $1^{*}$ | 1.60 | $(1.26,2.04)$ |  |  | 1.60 | $(1.26,2.04)$ |  |  |  |  |
| Model 1 + Smoking | 1.36 | (1.06, 1.74) | 32\% | (21\%, 70\%) | 1.38 | $(1.08,1.76)$ | 35\% | (19\%, 65\%) | -3\% | (-12\%, 3\%) |
| Model 1 + Alcohol | 1.58 | (1.24, 2.03) | 3\% | (-10\%, 17\%) | 1.51 | $(1.18,1.94)$ | 12\% | (0\%, 36\%) | 9\% | (0\%, 25\%) |
| Model 1 + Diet | 1.55 | (1.21, 1.98) | 7\% | (-9\%, 21\%) | 1.48 | (1.16, 1.89) | 17\% | (7\%, 40\%) | 10\% | (0\%, 28\%) |
| Model $1+$ Physical activity | 1.57 | $(1.23,2.00)$ | 5\% | (-6\%, 19\%) | 1.45 | $(1.14,1.85)$ | 21\% | (11\%, 44\%) | 16\% | (4\%, 39\%) |
| Fully adjusted Model ${ }^{\dagger}$ | 1.31 | (1.02, 1.69) | 42\% | (21\%, 94\%) | 1.14 | (0.89, 1.47) | 72\% | (42\%, 154\%) | 30\% | (10\%, 70\%) |

*HR for lowest versus highest occupational position adjusted for sex and year of birth
${ }^{\dagger}$ HR for lowest versus highest occupational position adjusted for sex, year of birth and all health behaviors
${ }^{\ddagger}$ Percent attenuation $=100 \times\left(\beta_{\text {Model 1 +health behavior(s) }}-\beta_{\text {Model1 }}\right) /\left(\beta_{\text {Model1 }}\right)$
\# Difference between the model with repeated assessment compared with the baseline assessment of health behaviors

Table 4. The role of health behaviors in explaining the association between socioeconomic position and cardiovascular mortality. The Whitehall II Study. N=9585, Deaths=188.

|  | Baseline assessment of health behaviors |  |  |  | Longitudinal assessment of health behaviors (Phases 1, 3, 5 and 7) |  |  |  | Difference between longitudinal \& baseline assessments |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HR | 95\% CI | $\begin{gathered} \text { \% } \\ \text { attenuation } \end{gathered}$ | 95\% CI | HR | 95\% CI | $\begin{gathered} \text { \% } \\ \text { attenuation } \end{gathered}$ | 95\%CI | $\begin{gathered} \Delta \% \\ \text { attenuation } \end{gathered}$ | 95\%CI |
| Model $1^{*}$ | 3.05 | (1.94, 4.78) |  |  | 3.05 | (1.94, 4.78) |  |  |  |  |
| Model 1 + Smoking | 2.67 | (1.69, 4.21) | 12\% | (5\%, 24\%) | 2.66 | (1.69, 4.19) | 12\% | (5\%, 25\%) | 0\% | (-3\%, 3\%) |
| Model 1 + Alcohol | 2.57 | (1.62, 4.07) | 15\% | (6\%, 31\%) | 2.50 | (1.57, 3.97) | 18\% | (7\%, 36\%) | 3\% | (-6\%, 13\%) |
| Model 1 + Diet | 3.16 | (2.01, 4.99) | -3\% | (-10\%, 3\%) | 2.82 | (1.79, 4.46) | 7\% | (-1\%, 17\%) | 10\% | (3\%, 22\%) |
| Model 1 + Physical activity | 2.84 | (1.80, 4.50) | 6\% | (3\%, 18\%) | 2.66 | (1.69, 4.19) | 12\% | (4\%, 23\%) | 6\% | (-6\%, 19\%) |
| Fully adjusted Model ${ }^{\dagger}$ | 2.22 | (1.37, 3.58) | 29\% | (11\%, 54\%) | 1.85 | (1.15, 2.98) | 45\% | (24\%, 79\%) | 16\% | (2\%, 38\%) |

*HR for lowest versus highest occupational position adjusted for sex and year of birth
${ }^{\dagger}$ HR for lowest versus highest occupational position adjusted for sex, year of birth and all health behaviors
${ }^{\ddagger}$ Percent attenuation $=100 \times\left(\beta_{\text {Model } 1+\text { health behavior(s) }}-\beta_{\text {Model1 }}\right) /\left(\beta_{\text {Model1 }}\right)$
\# Difference between the model with repeated assessment compared with the baseline assessment of health behaviors

Table 5. The role of health behaviors in explaining the association between socioeconomic position and non-cancer/non-CVD mortality. The Whitehall II Study. $\mathrm{N}=9585$, Deaths=150.

|  | Baseline assessment of health behaviors |  |  |  | Longitudinal assessment of health behaviors (Phases 1, 3, 5 and 7) |  |  |  | Difference between longitudinal \& baseline assessments |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HR | 95\% CI | $\begin{gathered} \% \\ \text { attenuation } \end{gathered}$ | 95\% CI | HR | 95\% CI | $\begin{gathered} \% \\ \text { attenuation }^{\ddagger} \end{gathered}$ | 95\%CI | $\begin{gathered} \Delta \% \\ \text { attenuation }{ }^{\#} \end{gathered}$ | 95\%CI |
| Model 1* | 1.67 | (1.01, 2.75) |  |  | 1.67 | (1.01, 2.75) |  |  |  |  |
| Model 1 + Smoking | 1.32 | (0.80, 2.17) | 46\% | (18\%, 277\%) | 1.38 | (0.84, 2.28) | 37\% | (13\%, 265\%) | 9\% | (-5\%, 57\%) |
| Model 1 + Alcohol | 1.69 | (1.01, 2.80) | 2\% | (-47\%, 42\%) |  | (0.95, 2.64) | 10\% | (-19\%, 126\%) | 12\% | (-11\%, 127\%) |
| Model 1 + Diet | 1.50 | (0.91, 2.49) | 20\% | (2\%, 192\%) | 1.47 | (0.89, 2.44) | 24\% | (2\%, 198\%) | 4\% | (-42\%, 52\%) |
| Model 1 + Physical activity | 1.61 | (0.97, 2.68) | 7\% | (-19\%, 80\%) |  | (0.83, 2.23) | 40\% | (13\%, 255\%) | 33\% | (3\%, 221\%) |
| Fully adjusted Model ${ }^{\dagger}$ | 1.22 | (0.72, 2.06) | 61\% | (16\%, 425\%) | 1.03 | (0.61, 1.74) | 94\% | (35\%, 595\%) | 33\% | (-16\%, 262\%) |

*HR for lowest versus highest occupational position adjusted for sex and year of birth
${ }^{\dagger}$ HR for lowest versus highest occupational position adjusted for sex, year of birth and all health behaviors
${ }^{\ddagger}$ Percent attenuation $=100 \times\left(\beta_{\text {Model 1 theath behavior(s) }}-\beta_{\text {Model1 }}\right) /\left(\beta_{\text {Model1 }}\right)$
\# Difference between the model with repeated assessment compared with the baseline assessment of health behaviors


[^0]:    *Age and sex standardized mortality rates per 1000 person-years.

